M R U

MYKOLAS ROMERIS UNIVERSITY

CERTIFICATE

HEREBY, CONFIRMS THAT

Svitlana Khadzhiradieva

Has successfully completed the requirements of the programme research internship
"Social and Technological Transformations in a Changing"
The internship duration - 180 hours (6 ECTS credits)

(15 April 2024 – 30 May 2024)

Mykolas Romeris University, Vilnius, Lithuania

The program of the internship:

MODULE 1. Competency Based Human Resources management as an Assurance of Communication in the Organization: organizations in Modern Society. The Role of Communication in the Organization; Employee Competency Management - the Core of Human Resource; Balanced Scorecard as a Communications Tool for the Whole Organization (36 hours)
MODULE 2. Democratic Governance: Fundamentals of Democratic Governance and Empowerment of Local administration: European Experience; Public administration Traditions in Europe and Modern Approaches to Decentralization; The Impact of Citizen Participation on Decisions of Public Sector Organizations (36 hours)
MODULE 3. Project Management: Project Management Approach to Governance in the Institutions of Public Sector; Contents and Methods of Application of Project Management in Institutions; Trends in the Implementation of Project Management Methods in Public Administration institutions: EU and Lithuanian experience (36 hours)
MODULE 4. Public administration and civil service: European context: Contemporary trends of public administration; Public administration models, mechanisms and instruments; Modernization of the public sector and civil service: EU and Lithuanian experience (36 hours)
MODULE 5. Cyber Security: Cyber Security and Hybrid Threats: New Generation Challenges; Social Engineering: the Human Factor in Cyber Security; Cyber Culture and Hygiene: Developing Responsible Behavior in Cyberspace (36 hours).

Acting Dean
of Faculty of Public Governance and Business   Prof. Dr. Giedrė Valūnaitė Oleškevičienė

Vilnius, 31 May 2024
Registration No. 5KV-13268   University Code 111951726